

# NOTICE INFORMING INDIVIDUALS ABOUT NONDISCRIMINATION AND ACCESSIBILITY REQUIREMENTS

Mountain Region Family Medicine complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Mountain Region Family Medicine does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Mountain Region Family Medicine:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - o Qualified sign language interpreters
  - o Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - o Qualified interpreters
  - o Information written in other languages
- If you need these services, contact Jerry Flannery

If you believe that Mountain Region Family Medicine has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Jerry Flannery, Administrator, 444 Clinchfield Street, Suite 201, Kingsport, TN 37660, (423) 230-2100, Fax: (423) 230-2112, jflannery@mrsm.net. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Jerry Flannery, Administrator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

**U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)**

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

## LIMITED ENGLISH PROFICIENCY OF LANGUAGE ASSISTANCE SERVICES

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-423-230-2100.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-423-230-2100.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-423-230-2100 번으로 전화해 주십시오.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-423-230-2100.

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 1-423-230-2100。

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-423-230-2100.

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-423-230-2100.

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. 1-423-230-2100 تماس بگیرید.

མཉན་པ་ལྟར་ བཤམས་གཏུག་གི་ འགན་ཁུར་ལེན་གྱི་ རྒྱུ་མཉམས་ལེན་ འཕྲོད་འཕེལ་ ཁྲིམས་ལུགས་ ལྷན་ཚུན་ ལྷན་སྐྱེས་ ལྷན་སྐྱེས་ ལྷན་སྐྱེས་ ལྷན་སྐྱེས་ ལྷན་སྐྱེས་ 1-423-230-2100.

خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال کریں 1-423-230-2100

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-423-230-2100.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-423-230-2100.

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-423-230-2100 पर कॉल करें।

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-423-230-2100.

লক্ষ্য করুন: যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃখরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করুন ১-৪২৩-২৩০-২১০০।

Dè dè nià kè dyédé gbo: ɔ jù ké m [Bàsɔ̀-wùdù-po-nyè] jù ní, nií, à wudu kà kò dō po-poò bèìn m̀gbo kpáa. ɔ́ 1-423-230-2100.

Ntị: Ọ bụrụ na asụ Ibo, asụsụ aka ọasụ n'efu, defu, aka. Call 1-423-230-2100.

AKIYESI: Bi o ba nsọ èdè Yorùbú ọfè ni iranlọwọ lori èdè wa fun yin o. Ẹ pe ẹrọ-ibanisọrọ yi 1-423-230-2100.